Dear Community Members,

School governors are essential in helping to run local schools. They are the largest volunteer group in the country. There are more than 2000 governors volunteering in Liverpool schools. That’s a lot of people working as school governors doing something positive to make a difference to education in their communities.

We would like to ask you to ask or encourage members of your community to become a school governor. We will train and support anybody interested and identify a governing body to appoint them to.

There is not enough diversity among our governors and school governing bodies often do not reflect the communities that they serve. This means that a sizeable part of the population remains largely excluded from decision making in schools.

We need members of your community to bring the diversity of perspectives to ensure internal challenge and debate. Open debate leads to good decisions in the interest of the whole school community.

In addition to this push for recruitment we are looking into how we can encourage governing boards to be self-reflective about their cultural competencies and about how their biases affect the policy and procedure that is implemented across schools. We want all our governing bodies to reflect the richness of our diverse communities, but we can only do that if enough people from black and minority ethnic groups come forward.

For further details, please contact Dave Cadwallader [dave.cadwallader@si.liverpool.gov.uk](mailto:dave.cadwallader@si.liverpool.gov.uk) (07793840825).

Yours faithfully

Councillor Tomas Logan Jonathan Jones

Cabinet Member, Education and Skills Director of Education and Skills