2019

Assessment Policy

DEVELOPING AN APPROPRIATE APPROACH TO ASSESSMENT THROUGHOUT THE SCHOOL

This document will next be reviewed in June 2020

Broader Assessment Approach needed with a 'Mastery' approach

A mastery approach is about children's ability not only to retain what they know but the ability to use this information in differing contexts at distance from direct teacher input, as well as the ability to be self-regulating. It is the interaction of these three domains which will ensure pupils progress through a 'mastery' curriculum

PSE Domain

Cognitive Domain

Content Domain

This can be achieved by ensuring the school's curriculum recognises the need for both breadth and depth of study to embed pupil learning and developing their 'mastery' of it. Whilst subjects in the curriculum allows us to organise the content domain, it should be recognised that the cognitive domain sits above all subjects but connects them all. The personal, social and emotional aspects of learning are referred to as 'the hidden curriculum'. Considering it importance to the 'mastery' approach it is no coincidence that this area is being given statutory status.

Developing pupils personal, social and emotional aspects of learning

This must be embedded across the curriculum and not just in specific subjects or in specific lessons. Teachers can foster this in 3 ways

Pupils engaging in learning – this will be demonstrated through;

- **'Finding out and exploring'** is concerned with the child's ability to apply their prior learning
- **'Using what they know in their learning'** describes how children bring together their current understandings, combining, refining and exploring their learning in creative ways in a new context.
- **'Being willing to have a go'** refers to the child: seeking challenge, having a 'can do' attitude, being willing to take a risk in new experiences and developing the view that failures are opportunities to learn.

Pupils being active in their learning - this will be demonstrated through;

- **'Being involved and concentrating'** describes the intensity of attention that arises from children engaged in following a line of interest in their activities.
- **'Keeping on trying'** refers to: the importance of persistence even in the face of challenge or difficulties, an element of purposeful control which supports resilience
- **'Enjoying achieving what they set out to do'** builds on the intrinsic motivation which supports long-term success. It refers to the reward of meeting one's own goals, rather than relying on the approval of others. Closely linked with self-regulation.

Thinking critically- this will be demonstrated through

- **'Having their own ideas'** covers the critical area of creativity generating new ideas and approaches in all areas of endeavour. Being inventive allows children to seek challenge, and to explore ways of solving these.
- **'Using what they already know to learn new things'**: develop and link concepts, find meaning in sequence, cause and effect.
- 'Choosing ways to do things and finding new ways' involves children in making choices and decisions about how to approach tasks, planning and monitoring what to do and being able to change strategies.

Assessment Policy

High quality assessment practice is not merely about achieving particular outcomes it is about preparing pupils to become self-regulating learners and to achieve this by setting high expectations of themselves. This will be achieved by ensuring children embedded their learning and apply it across the curriculum.

The purpose of this policy is to support:

- staff in ensuring a consistent vision of assessment in our school
- Learning must be embedded to be retained by pupil's overtime and demonstrated in different subjects or contexts.
- parents in beginning to understand how well their child is doing compared to age related expectations
- staff in maintaining and raising the standards of achievement, and attainment, for all our pupils over time

Primary purpose of assessment in this school is to help the learner make progress and reach their potential. This will be achieved by considering the following:

- assessment information is gathered from looking at what pupils already know, understand and can do to inform future instruction
- will be informed by their parents/previous providers as appropriate
- be used to plan appropriate teaching and learning
- to identify pupils who are falling behind in their learning
- to identify pupils who may need additional support to 'catch up' with their peers
- Enable all pupils to make progress and achieve well compared to age related expectations from the curriculum.
- Enable pupils to understand how to improve as a result of useful feedback, written or oral, from teachers, peers or self.

The principles of in school assessment

The school will make good use of formative, diagnostic and summative assessment approaches and ensure the correct balance between these approaches. At the core of this policy is the recognition that **high quality formative assessment will have a greater impact on rates of pupil progress than too frequent summative assessments.**

Formative Assessment is not just assessment that involves more than only marking and feeding back judgements, but ensuring that instruction is tailored to pupils needs.

Diagnostic assessment is bound into the next steps, looks forward as well as back, and is closely allied to forward planning. This will be used after a period of teaching and to link units of work to show progress.

It should be recognised that by the school making effective use of **pre learning assessment tasks** periodically the teacher can ensure that the curriculum a child receives is matched to their next steps in learning. It allows the teacher to review learning to see if the pupil has retained their prior learning and if **revisiting (R)** or **consolidation (C)** is needed before **moving on (M)**.

By the use of **summative post learning assessment** tasks the pupil progress can be judged against their pre learning task and the intended learning for the unit of work. Teachers again review learning and if **revisiting (R)** or **consolidation (C)** is needed before **moving on (M).**This information can be used to identify the impact that the curriculum is having on pupils learning.

These tasks and tests are against the school's curriculum **not commercial** 'off the shelf' assessments which may not match the **intended learning outcomes** of the school's curriculum and hence will not **be valid** to judge progress or **purposeful** for next steps.

This will also allow the school to change the culture of **'assessment'** from constant recording for accountability to informing instruction and the curriculum. The time this frees up for staff will allow them to focus clearly on improving the quality of teaching that pupils receive.

In this way pupil's learning will become embedded and rates of progress will be accelerated through the curriculum due to high expectations set by the staff and schools curriculum.

This policy intends to:

- make clear our vision of the role of assessment as part of teaching and learning in our school and provide clear guidelines for the implementation of the policy
- Ensure assessment is purposeful, valid and reliable for analysis
- Ensure that assessments take place at distance from direct teaching to ensure pupils have retained their learning
- When assessments should be recorded and the purpose of the assessment does not require it to be recorded.
- Ensure that pupil misconception are diagnosed and challenged
- Provide clear guidelines for the implementation of the policy
- Reduce teacher workload by using effective sampling techniques.
- make transparent the procedures in place for monitoring and evaluating assessment practices
- define clear responsibilities in relation to assessment
- provide clear definitions and purposes for different types of assessment

Assessment in this school will:

- enable individual pupils to make progress in their learning and that their learning is embedded
- relate to shared learning objectives and learning outcomes
- be underpinned by confidence that every child can improve
- help all pupils to demonstrate what they know, understand and are able to do independently appropriate to their age
- involves success criteria that is shared and that work is assessed against this
- include reliable judgements about how learners are performing, related when appropriate to national standards
- Involves both teacher and pupils reviewing and reflecting upon assessment information and considering if they need to revisit, consolidate or move on in their learning.
- provide timely feedback which leads to pupils recognising the 'next steps' in their learning and how to work towards achieving these
- enable teachers to plan more effectively by using assessment outcome to plan future instruction
- provide us with information to evaluate our work, and amend planning at whole school, class and individual pupil levels
- enable parents to understand and be involved in their child's progress
- ensure that our practices in this area are fully inclusive

Roles & Responsibilities (see flow diagram summary in back of the policy)

Teachers and Teaching assistants are responsible for carrying out diagnostic, formative and summative assessments with individual pupils, sample groups and whole classes, depending on the context. These outcomes will be shared with pupils as part of an on-going assessment dialogue with pupils about their learning progress.

The outcomes of periodic summative assessments in the all subjects are reported to the SMT as outlined in the school's curriculum policy, these outcomes will be shared with parents at Parent Consultation meetings and in each pupil's Annual Report. These reports will refer to the schools benchmarking approach.

For core subjects pupils are placed into 5 benchmarks indicated by the outcomes of their periodic assessments. In the foundation subjects the children are placed into 3 broad groups related to age related expectations.

Assessment Leader is responsible for ensuring that:

- Each class teacher uses Programme of Study (POS) as their basis for planning the objectives against which the performance of individuals and vulnerable groups will be assessed as the schools on – going assessment.
- Periodic summative assessment tasks are collated analysed to inform instruction.
- All staff are familiar with current assessment policy and current practice.
- Identifying pupil groups who are vulnerable to underachievement in relation to age related expectations and prior attainment in the core subjects.
- Use QLA at KS1 and KS2 to identify areas of the curriculum in need of development and share with staff
- Using outcomes to prioritise the underachievement of pupils across the school.
- There will be reporting to Governors on all key aspects of pupil progress and attainment, including current standards and trends over previous years at points of transition.

The Headteacher and the Assessment Leader are jointly responsible for:

Ensuring class teachers are aware of their accountability for the progress of the cohort, specific groups and individual pupils. They will do this by taking into consideration the expectations of the school's curriculum.

Subject Leaders are responsible for:

- Ensuring all staff are familiar and with the on-going assessment, practice and guidance for their particular subject.
- Ensuring that assessments of individual pupils are being carried out, recorded and shared with parents and senior leaders, where appropriate
- Create a bank of periodic assessment tasks and tests to validate pupil progress against the curriculum in year and between years in all subjects.
- Monitoring standards in their subject according to expectations set out in the school's curriculum.

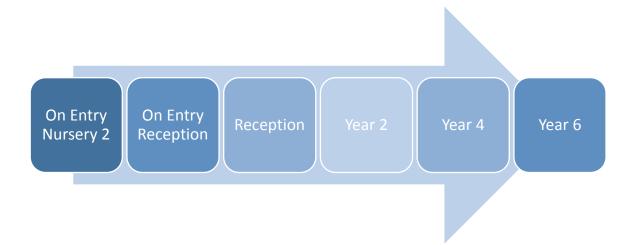
Outline of the Assessment Framework

Senior leaders and the Assessment Leader will take overall responsibility for ensuring that the Assessment Policy is put into practice in the school. Policy and practice will be reviewed regularly with staff. Assessment is at three levels in the school.

On-going – this is formative the day to day process of reviewing lesson objectives to see who has achieved them then planning next steps using the new POS in the national curriculum. As well as in lesson feedback on learning. (Please the annexe on formative assessment for further information.)

Periodic – this is a summative assessment periodically reviewing day to day assessments and standardising them against this guidance to ensure a consistent understanding of how to make judgements within school and between schools. End of Year standardised tests in KS2 and sample testing in KS1. Pre and post unit testing and tasking would be included in this.

Transitional – this is a summative assessment this is usually when pupils are assessed against national standards at the end of the key stages but also includes other transition year groups. Briefly the schools transition judgements framework is set out below for all subjects.



Ensuring judgements are reliable

To ensure TA judgements are reliable **in year moderation** of judgements is organised in conjunction with our partner primary schools and referring to the Periodic Assessment Guidance for English, maths and science.

We are currently developing a consistent approach to foundation subjects by referring to the guidance Assessment in the Wider Curriculum. Children's progress for these subjects will be reported against the expectations of the school's curriculum to parents once a year.

To ensure robust comparison of outcomes over time the school will be adopting standardised testing of benchmark groups in KS1&2 for reading, GPs and maths and this will be used to further quality assure teacher assessment.

The use of end of year standardised tests across KS1 & KS2 for reading, GPS and maths. They will be used to identify **children at risk** of not making sufficient progress. All summative data in RWM will be collected and analysed to identify the priorities for provision for the pupils. This will allow these judgements to be linked to pupil's next steps.

New strategies and innovations will be implemented, as appropriate, in response to the new national requirements. Regular, rigorous standardisation & moderation will take place internally led by the assessment/ subject leaders as appropriate.

Reporting and Recording Assessments Outcomes

Keeping parents informed about their child's progress on their curriculum journey is vital. This will be done consistently across EYFS, KS1 and KS2 by relating the child's achievements to the expectations set by the schools curriculum.

The school will do this through reporting pupil progress in the following ways. In the EYFS the children's on entry assessment and end of year assessment will be shared and reported to parents using the four benchmark groups for EYFS.

For KS1 &KS2 English, maths and science children's progress will be reported to parents using the 5 broad groups which represent the benchmark groups, the outcomes of standardised testing will be reported as an indicator of pupil performance in the same way. For the foundation the pupil's progress against the curriculum will be reported in 3 groups.

This information will also be utilised by the SLT, subject leaders and teachers to monitor pupil progress and evaluate the impact of the school's curriculum on learning. It is at these

end of year points that summative outcomes will be recorded. In year assessments will be recorded for RWM but all other subjects they will be evidenced by the children's outcomes of pre and post assessment against the curriculum.

For science and the foundation subjects the curriculum impact would be evaluated every two years to ensure that all domains have been covered in sufficient depth for a secure judgement to be made.

The school recognises that the exception to this would be if a pupil, group or cohorts progress is causing concern mean that monitoring would be more intensive but would monitor this more closely through the outcomes from children.

Using Periodic Assessments to ensure pupils learning is retained.

The schools makes extensive use of pre and post assessment tasks across all subjects in the curriculum to assess prior learning, inform instruction for the unit, to provide feedback on children's learning and the teacher to use this to respond in subsequent lessons. In RWM standardised testing is used in the same way. This is to ensure that children have an opportunity to develop depth to their learning.

Type of Assessment	When takes place	lts purpose	Its impact
Pre unit assessment	In the first week of the unit of work	 To assesses how much prior learning has been retained To allow teacher to modify instruction by identifying children needing consolidating before moving on 	 Allows children's learning to become embedded over time. Ensures children who are ready to move on can do so.
Post unit assessment	In the 6 th week of the unit	 To assesses how much learning from the unit has been retained. To allow teacher to modify instruction by identifying children needing consolidating before moving on 	 Allows children's learning to be consolidated over time. Ensures children who are ready to move on can have learning enriched.
End of year expectation & standardised testing	Late May early June	 To indicate how much learning has been retained over the year. Allow teachers to consolidate children's learning after the tests 	 Allow teachers to plan a follow up session to reinforce learning before moving on

Management and evaluation of assessment policy and practice

The assessment manager in consultation with the SMT should ensure that the school policy reflects the latest guidance and research/innovation. The assessment leader will be responsible for reviewing the policy regularly.

The assessment leader will audit key elements of the policy and report to the SLT to ensure that:

- Assessment take place across all subjects in the school's curriculum
- Classroom practice is reflecting agreed whole school approaches to formative assessment particularly about feedback and marking.
- The principles of in school summative assessment are being adhered to
- The school is linking with partner schools to allow external standardisation
- That the use of sampling is established to reduce teacher workload
- That the school is complying with statutory requirements.

During these audits practice will be identified as at 4 stages;

Exploring – the policy is implications are being considered and changes identified (plan)

Developing – the policy is being adhered to some of the time

Establishing – the policy is being adhered to most of the time but not always consistently **Embedded** – the policy is being consistently applied

These terms will be used to identify key stages of development and evaluation of the assessment section in the SDP and audits conducted with the teaching staff.

The Quality Assurance of Standards

The expectations set out by the school curriculum will need to be robust to ensure that pupil's progress is being accurately recorded and are free from bias. The standardisation process will recognise the role of support to achieve expectations and the application of prior learning as a strong indicator of children's achievement.

It should be recognised that those children working at greater **depth of understanding** will demonstrate this capability by **applying the knowledge and understanding** gained in one part of a curriculum to increase their understanding in other parts of the curriculum, or across the curriculum as a whole.

Whilst those **working towards expectations** of the curriculum will still require **scaffolding** to demonstrate the expectations of the curriculum. Those children **working at curriculum expectations** will be able to **demonstrate** expectations but not yet consistently applying them across the curriculum. This will be monitored through the **teaching cycle** by the use of the indicator children's books and outcomes.

External standardisation – the schools links with other schools for external standardisation for English, maths and science. This is done for every year group in RWM but in year, 2, 4 &6 for science.

Using standardised/validation tests on a rolling programme will be used to indicate which broad group pupils should be placed in. This will allow the school to standardise within and between schools.

Using standardised tests year on year – The school uses standardised testing using age standardised score to

- identify children requiring support to reach age related expectations or further challenge,
- progress of the cohort in RWM and those children not achieving in RWM combined,
- Indicate attainment within the broad standards and use this to validate teacher judgement
- evaluate the impact of the curriculum on pupil learning
- Identify if a 'mastery' curriculum is being delivered by sampling children from the benchmarked groups and identifying the range of domains and cognitive domain requiring further development.

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EYFS

The school is adopting the periodic assessment guidance EYFS to allow the school to standardise within and across schools across Nursery and Reception. This unlike KS1 and KS2 still remains a 'best fit' approach.

KS1 & KS2

The school has adopted the periodic assessment guidance to allow the school to standardise within and across schools across KS1 and KS2. The school will use sample validation testing and tasking to allow the consistency of teacher assessment to be evaluated across KS1 and KS2.

Quality assuring standards in Reception, KS1 & 2

In these year groups the school is required to follow the guidance outlined by the standards and testing agency through the assessment and reporting arrangements. This guidance is updated each year.

- the school will ensure that school practice in teacher assessment is in line with guidance for **effective practice** in the moderation of teacher assessment
- the school will ensure that testing at KS1 and KS2 is in line with the standards and best practice guidance for effective administration of the end of key stage test
- **Reporting outcomes to parents and outside agencies** The schools will report the outcomes in each year group in five broad groups for RWM and science.

Working below the expectations – those pupils not working at age related expectations Working towards expectations – those pupils beginning to work with age related expectations but not yet secure

Working at expectations – those pupils working securely at age related expectations Working above expectations – those pupils showing a greater depth of understanding of age related expectations

Exceptional performance – those pupils who have progressed further and are working beyond age related expectations.

For foundation subjects children will be assessed in **3 broad groups** (see below) which will be externally validated with other schools by the subject leader. In all years it will be standardised internally against the expectations of the school curriculum. This is against the school's learning outcomes for the units of work, drawn up to match the intended learning.

Working towards expectations – those pupils beginning to work with age related expectations but not yet secure

Working at expectations – those pupils working securely at age related expectations Working above expectations – those pupils showing a greater depth of understanding of age related expectations

It should be noted that as the school has moved to an **age appropriate curriculum** it is anticipated that large shifts of pupils will take place over time rather than in year. Pupil progress in year will be demonstrated in their work overtime as the school's curriculum has progress planned into it.

Progress will also be demonstrated as part of the **learning sequence** (see annexe 9) with children needing less support to be able to demonstrate their prior learning. This will be most evident when children demonstrate their prior learning in other subjects, it is this which will allow teachers to identify children who have a greater depth of understanding of their learning.

Types of Assessments used and their purpose

Formative assessment- Formative assessment is an integral part of **teaching and learning**. It does not contribute to the final outcome it contributes **to learning through providing feedback**. It should indicate to the children what is good about it and why this is good; it should also indicate what is not good and how the work could be improved.

This should be used to allow pupils to identify success criteria for their learning. **Effective formative feedback** will affect what the pupil and the teacher does next. The feedback process should progress from teacher led to peer to self.

Summative assessment-Summative assessment demonstrates the extent of a learner's success in meeting the intended learning outcomes of a unit or terms work. It is normally, though not always, used at the end of a unit of teaching or term.

Summative assessment is used to quantify achievement. For all these reasons the validity and reliability of summative assessment **are of the greatest importance**.

To ensure this the school has it teacher assessments externally validated to reduce bias and norm referenced standardised testing is used to support **validation of teacher assessment** and evaluate **curriculum impact for RWM**. Summative assessment is used to provide information that has formative/diagnostic value.

Diagnostic assessment- Like formative assessment, diagnostic assessment is intended to improve the learner's experience and their level of achievement. However, diagnostic assessment looks backwards rather than forwards.

Diagnostic approach assesses what the learner already knows and/or the nature of difficulties that the learner might have, which, if undiagnosed, might limit their engagement in new learning.

It is often used before teaching with groups of children or whole class or when a problem arises with groups or individuals. The school makes use of the summer NFERs outcomes in this way.

Synoptic assessment-Synoptic assessment encourages pupils to combine elements of their learning from different parts of a curriculum and to show their accumulated knowledge and understanding of a topic or subject area.

A synoptic assessment normally enables pupils to show their ability to integrate and apply their skills, knowledge and understanding with **breadth and depth in the subject**.

This type of assessment is used to monitor the fluency **of English and math's** across the curriculum as well as ensuring that outcomes in children's books or tasks demonstrate

knowledge from **across the foundation subjects**. Good use of this approach is made by EYFS practitioners and it is key principle of EYFS practice.

Criterion referenced assessment-Each student's achievement is judged against specific criteria. In practice, this approach is only used with a sample of children to ensure coverage of the curriculum or linked to validation testing or tasking.

Ipsative assessment-This is assessment against the pupil's own previous standards. It can measure how well a particular task has been undertaken against the pupil's prior work or pieces of work. The use of standardised writing or math's task across year groups or autumn and summer could be used in this way.

Formative Assessment Approaches (on-going)

Beginning of the unit, term or end of year analysis

It should be recognised that this data can also be used diagnostically to evaluate the impact of the curriculum on pupil's learning. When teachers take the time to analyse pupil work, they gain knowledge about:

- A pupil's current knowledge, attitudes, and skills about subject matter
- Strengths & weaknesses
- Need for further, or special, assistance

The use of robust high quality summative assessment can help in identifying pupils who are falling behind their peers or excelling compared to their peers. By the school having adopted a sampling techniques this **reduces teacher workload** but still lets teachers **modify their instruction** to be more effective in the future lessons.

Setting high expectations in planning – It should be recognised that by allowing pupils to **'have a go'** at new learning can be very useful to recognise those pupils who can grasp the new learning, require to revisit (R) or need consolidation (C) of prior learning before moving on (M).

This is best illustrated with a simple model of a sequence of lessons. A teacher plans **prelearning** check activity as a plenary and a sequence of three activities one in line with the objective (2), one to explore prior learning (1) and one to **apply the learning (3)**. All pupils will have two lessons but activities and support will be decided by pre learning assessment.

Informal in class assessment – It should be recognised that a great deal of information can be learned from pupils' on going work, unit tests, and quizzes. This should have a range of

questions at three levels prior learning, learning in line with the expectation and application of learning.

Questioning – The good use of questioning to explore children's prior and current learning. This means asking questions which pupils are required to explain their thinking. Higherorder questions require more in-depth thinking from the pupils.

They can help the teacher discern the level and extent of the students' understanding. This approach will allow teachers to offer prompt feedback in lesson to pupils to consolidate their understanding or challenge any misconceptions. This would not be formally recorded.

Peer and Self-assessment – These activities lend themselves well to both pre and post learning checks and will help to foster in pupils a responsibility for their own learning and they will begin to self-regulate ensuring that they use prompt feedback provided to improve their work. In this way these activities should be seen as an integral part of the learning journey, hence **assessment as learning**.

A good activity for this can **be think-pair-share** as a starter or plenary. This is one of the many formative assessment strategies that is simple for teachers to use. They ask a question, and pupils write down their answers.

Pupils are then placed in pairs to discuss their responses. Teachers are able to move around the classroom and listen to various discussions. It lets them gain valuable insight into levels of understanding.

Another is the **exit ticket**. A simple but effective formative assessment is the exit ticket. Exit tickets are small pieces of paper or cards that pupils deposit as they leave the classroom. Pupils write down an accurate interpretation of the main idea behind the lesson taught that day. The teacher can review and identify pupils who may need consolidation.

Another to use after a sequence of lessons is **3–2–1 Countdown** this is great to identify embedded, relevant and meaningful learning. When pupils learn something they find useful, they're likely to want to use that learning in some way. Have pupils end the day, unit or half term with this one. Give them cards to write on, or they can respond orally. They are required to respond to three separate statements:

- 3 things you didn't know before that you know now
- 2 things that surprised you about this lesson/topic/ activity
- 1 thing you want to start doing with what you've learned

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Annexe 1 Principles of in-school Formative Assessment

- The approaches will reflect research based effective strategies. They will be within lessons and day to day that these will be evidenced.
- The use of validation testing for on-going quality assurance of teacher assessment.
- The use of indicator pupils and sampling techniques to reduce teacher workload.
- **1.** Assessment will inform about pupils' knowledge and understanding of the topic, concept or skill whether knowledge and understanding is secure enough to move forward, or whether further consolidation work or a different approach is necessary.
- 2. Assessment should be shared with pupils in a way that helps them to understand what they need to do to improve whether this is better done orally (e.g. through targeted question and answer), in writing or through an alternative form of communication; and whether it is communicated to individuals, groups or the whole class.
- **3.** Assessment should have a purpose that pupils can apply it to their own learning building in time before the assessment to ensure pupils are prepared for it in a way which clarifies its purpose and after the assessment to support pupils in identifying what they have learned from the assessment about where they need to target their efforts.
- **4.** Assessment approaches should be inclusive of all abilities finding alternative ways to enable pupils to demonstrate their understanding through practical application that can be observed or in discussion with the pupil.
- **5.** Assessment should inform planning for future lessons How could I improve, adapt or target my teaching, identifying which pupils to target for additional support or which areas of the topic to recap.
- 6. Assessment should identify gaps in knowledge and understanding where learning is secure assessing whether pupils who have demonstrated secure understanding can apply the concept in an alternative context or providing opportunities for exploring a concept in greater depth before moving on to new work
- 7. The recording of assessments must have a purpose it should not be assumed that everything needs to be recorded. Identify which assessment outcomes are essential to record for the teacher pupil, parent or carer and keep it simple. Formative assessment does not have to be recorded using the same scale or terminology as summative assessment.

Principles of in-school Summative Assessment

- Periodic summative assessment will take place 3 times a year for all core subjects and in line with the school's curriculum policy for the foundation subjects.
- It will involve both teacher assessment and standardised testing both sample testing and whole cohort in the summer term for English and maths.
- It will be used to monitor pupil's progress (MPP), evaluate the curriculum and identify next steps.
- **1.** The assessment should be purposeful to inform the teachers planning responsible for these pupils the following year or for senior leaders to evaluate curriculum teaching and learning or for reporting to parents.
- 2. The assessment should identify pupil's attainment against expectations how secure a pupil was in their knowledge of the previous year's curriculum and how ready they are for progression or useful information on levels of independence, confidence and attitudes to learning of pupils with SEN and disabilities.
- **3.** The assessment should be useful to support broader progress, attainment and outcomes for the pupils how the information provided by the assessment can support the following year's teacher in differentiating the support given to pupils in the class or progress against previous assessment data.
- 4. The assessment outcomes should be communicated to pupils to and contribute to pupils' understanding of how they can make further progress in the future as part of end of year progress meetings, so that attainment marks are supported by the broader context of the child's progress and understanding or using visual methods such as learning journals or videos with pupils with SEN and disabilities as part of their personal learning plan reviews.
- 5. Assessment outcomes should be communicated to parents to ensure they understand what the outcomes tell them about their child's attainment, progress and improvement needs - how might you communicate to parents that a child who got standardised score of 99 on the test has actually done quite well considering their starting point or how might you communicate to parents the importance of their child with complex needs building on and applying previously learned knowledge and skills.
- 6. Assessment outcomes should be recorded to allow the school to monitor and demonstrate progress, attainment and wider outcomes- how it can be used to provide evidence for Ofsted of how pupil progress informs teaching, or how it informs provision mapping and hence school improvement.

Annexe 2 what do we mean by independent work?

Independence shows itself in different ways: it does not simply mean that a child works alone and unaided, as would be the case in a test. It can be most clearly evidenced when a child applies the learning in other contexts.

In everyday terms, it is more realistic to think of pupil's learning on a continuum between supported, scaffold and independent achievement. There are definite stages in this process, when the degree of support or scaffolding is reduced. The new standards recognise that in general, it is the degree to which a learner can achieve something 'independently' that forms the basis for how secure a judgement is in a mastery curriculum.

When planning, teaching and reviewing evidence of learning, it is helpful to consider to what extent the work allows for or demonstrates independence. Identifying independence might include thinking about:

Points to consider	Example	
How closely a teacher works with a child to achieve the task or outcome	Child works in a focus group with teacher or learning assistant	
The way that the task or activity is structured	This may include the use ofmathematics apparatusprompts for writing	
How pupils are grouped for the work	Mixed ability so more able support less able	
A child's familiarity with the tasks or structure of the task to be undertaken	Work on it all week and then assessed	
The degree of support given by the mode of response	If resources such as writing frames or worksheets are used.	

All of these approaches to scaffolding will impact on the independence of the work and how secure judgements are a true reflection of the new national standard.

It must be recognised that independent work of this kind **typically occurs at some distance from direct teaching,** for example when concepts and skills taught in one context are applied in another. The expectation of the standard being that a child who has securely grasped a concept or rule will apply it across all their work can be evidence by drawing from other subjects and rather than when the focus of the lesson is literacy or maths.

The amount of support or scaffolding that a child receives will impact on the security of judgements made; hence by referring to a wide range of sources from across other subjects you will have a truer picture of the child's attainment, some distance from their direct teaching. The challenge is to ensure that these **opportunities are identified across subjects and are an integral part of the school's curriculum.**

Stage	Initial	Definition	Example
With support	WS	This is when a child is being directly supported by the teacher or other adult.	 More able pupils working with the teacher to learn how to solve multi step word problems. Less able pupils covering the current years objectives with the LSA
Support	S	This is when a child is being indirectly supported by the teacher or other adult.	 Pupils are given the opening of a story and a plan for its development and then work on their own Pupils are given a prepared and labelled table to collect results
Scaffolded independence	SI	This is when a child's work is produced in response to direct teaching or work is prompted by key written or oral questions.	 More able pupils completing word problem in the same lesson as it is taught Pupils in upper KS2 preparing a piece of writing all week directed by the teacher, then working 'unaided' on Friday
Independence	1	When pupil's work is produced at distance from direct teaching	 Writing a recount of a day trip without prompting Using decimal notation in money problem solving Using inverse operation to check results in maths without prompting
Application	A	Pupils demonstrate prior learning across the curriculum	 Child writes an account of a child in Tudor times applying learning from English Child works out mean in science to ensure results are reliable applying work from maths

An outline of the stages towards depth and breadth in learning

Annexe 3 Ensuring assessment is robust and purposeful

Assessment practice must reflect the new expectations

- It's now more about when and where the pupil demonstrates their learning
- The new expectations will reflect the resilience and tenacity of the learner.
- It about recognising how well is a pupil able to demonstrate they can transfer prior learning by being a discerning and discriminating user of that which they know makes the difference between the standards.

Activity	Focus of assessment	Evidence	Purpose
Book Scrutiny	Formative	 Independence increasing Need to Revisit or Consolidation identified before moving on Opportunities for demonstrating learning evident for more able 	 To aid pupil's progress Ensure expectations of the new curriculum is being delivered
Pre and post assessments	Diagnostic/ Summative	 Children achieve outcomes previously taught Need to Revisit or Consolidation identified before moving on Outcomes aligned with expectations 	 To plan next steps by evaluating learning indicate benchmark group
Periodic Teacher Assessment (EV)	Summative/ Diagnostic	 Benchmarked ability groups Increasing independence and application of learning Need to Revisit or Consolidation identified before moving on 	 Evaluate learning to identify next steps Monitor pupil's progress
Standardised Tests	Summative/ Diagnostic	 Standardised testing as a benchmark to indicate ARE Need to Revisit or Consolidation identified before moving on 	 QLA to evaluate curriculum Validate teacher assessment Measure progress year on year

Annexe 4 the Role of feedback and marking

Teachers will be encouraged to be more flexible with their feedback to ensure pupils are aware of their next steps to improve. It will centre around 3 key principles as outlined below.

Meaningful: feedback and marking varies by age group, subject, and what works best for the pupil and teacher in relation to any particular piece of work. There is very little evidence that long written feedback has a significant impact on pupil's learning or accelerates it.

Teachers will be encouraged to adjust their approach as necessary and trusted to incorporate the outcomes into subsequent planning and teaching. Based on research this should be during the learning sequence to maximise impact not post.

Manageable: the majority of feedback should be pre or during learning to maximise impact on learning. Marking practice is proportionate and should consider the frequency and complexity of written feedback, as well as the cost and time-effectiveness of marking in relation to the overall workload of teachers.

Motivating: Feedback and marking should help to motivate pupils to progress. This is most useful when the people is learning. This does not mean always writing in-depth comments or being universally positive.

When giving feedback or marking it may be more appropriate that it is short, challenging comments or oral feedback which should take place during learning for the greatest impact.

The key principle for marking being that if the teacher is doing more work than their pupils, this can become a disincentive for their pupils to accept challenges and **take responsibility for improving their own work**. In many cases the use of whole class feedback approaches could be appropriate.

Encourage a culture in which **peer and self-assessment** (please see formative assessment annexe 1) are valued and encouraged. This allows pupils to become self-regulating of their work overtime, which is a key aspect of pupils becoming independent learners. This should include the teacher and pupil considering if they need to **revisit learning (R)** as they had little success demonstrating the expectations, **consolidate** as there are elements of the expectations they didn't grasp (C) or met the expectations and are ready to **move on** (M).

Annexe 5 the Role of the Indicator Pupils

Reduce teacher workload – The sample of pupils chosen should be 20% of the cohort and should allow the class to be grouped into similar ability around these indicator pupils. The introduction of ranking can further refine this process. This allows the **benchmarking** of the teachers judgements through internal and external **standardisation**.

For Comparison purposes – The purpose of the indicator pupils is to act as a standardised comparison point for teacher's judgements. By using representative pupils from within the broad groups compared across the network it allows teachers judgements to be more reliable and free from bias a key principle of assessment practice.

To quality assure teachers other assessment judgements – As teachers are asked to group children of similar ability, this can be used for **validation testing** against the curriculum. By choosing children with in these groups you can benchmark their attainment by using the test outcomes. This would indicate if children are in the correct group together as well as which groups have the greater depth of knowledge.

Scaffolding support – This allows teachers to ensure that their expectations are diverse to reflect the range of competency of the pupils against the expectations set out in the school's curriculum. This will ensure that pupils are matched to sufficient challenge and lead to greater rates of progress against curriculum expectations.

Progress on depth of learning – in a mastery curriculum it is the **'depth'** of children's learning which reflects the distribution of attainment. A child can demonstrate this by taking greater ownership of their learning, this will be demonstrated by a greater degree of prior learning being utilised and to raise the expectations of a task for the child.

The indicator pupil's books should be used to capture pupils progress in terms of expectations by using agreed codes for the **amount of support** pupils are receiving based on prior assessments e.g. **WS, S, SI, I and A (see annexe 2 for more detail)**.

Reviews of learning – They should also indicate as part of the feedback policy, whether a child need to **revisit learning (R), consolidate (C)** it or **move on (M).** By reviewing this teachers can judge if they are providing sufficient challenge for pupils.

For example a child who never revisits or need consolidation of learning could be matched to too low expectations by the teacher and needs further challenge. Linking this simple approach to **peer or pupil review of learning** will give a good insight into pupils understanding of their own learning.

Annexe 6 Assessment Framework in the Foundation Subjects

This guidance is issued to ensure schools take a consistent approach to teacher assessment. It links directly to the content of the national curriculum by asking teachers to reflect on which of the current year's expectations that children are competent in and will allow schools to ensure that they continue their good practice of the following assessment types:

- On-going the day to day process of reviewing lesson objectives to see who has achieved them then planning next steps using the new national curriculum, these do not need to be recorded.
- Periodic periodically reviewing day to day assessments and standardising them against this guidance to ensure a consistent understanding of how to make judgements within school and between schools. This would include when appropriate external standardisation by the subject leader or teachers.
- Transitionalthese are used to evaluate the impact of the subject, hence sufficient
evidence of all the domains or strands from the subject is needed.
These judgements would also be used by subject leaders to report to
SLT, governors and outside agencies.

Standardisation Statements – this provides 3 general statements to consider for the 3 broad statements. The statements are progressive with an increased demand for independence and using and applying over the year. This is a key feature of the 2014 national curriculum, unlike the previous curriculum.

The Key Questions – their purpose is to allow the teacher to consider coverage, independence and using and applying as these are key elements of the new national curriculum. The guidance allows progression to be shown from Reception to Year 6.

The purpose of this approach is to allow schools to quality assure their expectations by comparing them across schools, to ensure a greater consistency of understanding and hence make **outcomes more reliable**. It is **not for schools to record** these assessments merely ensure that they have a consistent and progressive expectation of children's learning.

This is required because there are no longer a common approach to standards for all years e.g. no more NC Levels. The approach uses **teacher assessment based on on-going work** and **sampling** of curriculum outcomes to ensure that workload is manageable

Impact of Curriculum Design on Assessment – In the Primary phase it is only in the core subjects that schools are required to set out their curriculum on a year by year basis. This allows cross school standardisation to be quite straightforward using an age related expectation.

This model cannot be easily adopted for foundation subjects unless schools have set their curriculum, out on a yearly basis due to ensuring that judgements have sufficient evidence for comparison purposes (VALID), therefore the wider curriculum periodic assessment model should be used for standardising within school and where the curriculum has not been set out on a year by year basis. Not the use of **expectations** instead of **POS** in the guidance in light of this.

For the foundation subjects schools must cover all of the POS set out across KS1 and KS2. Schools could choose to teach a subject every year or block teach in specific years. This means that if they choose to block teach in specific year groups would not be possible to come to a shared understanding for each year group, unless a network of schools agree to. These schools should still be able to compare their **transitional judgements** in Year 2, 4 & 6.

Sufficient evidence of teaching to make a judgement – In the foundation subjects a teacher may have 6-9 hours of evidence to review when making a termly on going teacher assessment judgement. This can only be considered an on-going judgement as schools are required to consider if it is sufficient evidence, this affects the security of the judgement.

In light of this schools should make a **periodic judgement for reporting purposes** in the summer term if teaching yearly or when appropriate when block teaching the subject and use this for monitoring purposes. The decision is the schools as it is for the headteacher in consultation with the governors who define the school's curriculum.

Demonstration of fluency of English and maths – Schools should not to use the wider curriculum as a vehicle to deliver more English and maths. Other subjects provide an opportunity for children to demonstrate prior learning from English and maths, allowing teachers to recognise this as **embedded or 'deep' learning**.

Subject Specific Knowledge – Schools should be clear that if feeding back on a geography lesson to pupils, the focus should be on geographical skill or knowledge and next steps in geography. When they are reviewing on going assessments to make summative assessments they should be looking for pupils demonstrating their knowledge and understanding of geography. It is this that the subject leader should be focused on considering if a child is on or off track.

Annexe 7 Using Benchmark groups to report to Parents

Please note the emphasis on the consistency with which the child is demonstrating the expectations. This is to reflect their ranking practice within the group that we have encouraged schools and teachers to do in the standardisation sessions. Remember these are not national standards but benchmarks of the child's attainment against the national curriculum expectations set out in the POS.

Just a reminder of how it works for RWM e.g. a child who is a 3H is a child that the teacher is very confident is working at age related expectations, whilst a 3L is a child who is working at age related expectations but the teacher is not that confident about them.

5H-Child is consistently working significantly above the expectations for their age.
5M-Child is securely working significantly above the expectations for their age.
4H-Child is consistently working above the expectations for their age.
4M-Child is working securely above the expectations for their age.
4L-Child is beginning to work above expectations for their age.
4L-Child is consistently working at the expectations for their age.
3H-Child is working securely at the expectations for their age.
3L-Child is beginning to work within expectations for their age.
3L-Child is consistently working towards the expectations for their age.
2L-Child is working securely toward the expectations for their age.
2L-Child is working below the expectations for their age.
2L-Child is working below the expectations for their age.
2L-Child is working significantly below the expectations for their age.
2L-Child is working significantly below the expectations for their age.
2L-Child is working significantly below the expectations for their age.

For science we would use

5 – Exceptional performance
4H-Child is consistently working above the expectations.
4M-Child is working securely above the expectations.
4L-Child is beginning to work above expectations.
3H-Child is consistently working at the expectations.
3M-Child is working securely at the expectations.
3L-Child is beginning to work within expectations.
2H-Child is consistently working towards the expectations.
2M-Child is working securely toward the expectations.
2L-Child is beginning to work towards the expectations.
1 -Children working below expectations

In the foundation subjects we would use

Working towards expectations – those pupils beginning to work within expectations but not yet secure

Working at expectations – those pupils working securely at expectations

Working above expectations – those pupils showing a greater depth of understanding of expectations

Annexe 8 Some Common Assessment Terms Explained:

Standards and Testing Agency (STA) – The standards and testing agency is responsible for developing tests and teacher assessment guidance. This detailed guidance is what schools are required to follow. Since 2017 it has responsibility for supporting schools with their new assessment freedoms.

Programmes of Study – Programmes of study for the new national curriculum in all subjects for KS1, 2 & 3. Schools **curriculum** must be have these embedded within them.

Standardisation – A professional development activity where teachers secure their understanding of standards of attainment, against agreed criteria. Where there are differences, teachers must review their judgements and align them with the agreed standard. DFE requirement.

Review of learning – this is when either the teacher or pupil evaluate their learning against agreed outcomes and decides that they need to **revisit (R)** the learning, **consolidate (C)** learning or are ready to **move (M)** on.

Learning Journey – that provide a picture of a child's development under the areas/subjects of learning identified in the school curriculum and is monitored through benchmarking pupils learning against expectations for what a child can knows and understands at certain points.

External validation – A process of comparing outcomes from specific year groups to ensure that teacher assessment is more reliable.

Some – indicates that the knowledge or skill is starting to be acquired and is demonstrated correctly on occasion, but is not yet consistent

Many – indicates they frequently demonstrate their prior learning but not yet consistently

Most – indicates that generally applying their prior learning with only occasional errors

Expectation – what the subject leaders feels the child would be able to do to achieve appropriate to their age, the intent of the curriculum, set out in the school's planned curriculum for core subjects or after a period of teaching in foundation subjects. Requirement of the national curriculum.

Outcome – how a child will demonstrate that they have achieved the expectations set out by the school's curriculum. Requirement of the 'mastery' curriculum.

Planning for progression – Schools curriculum will ensure that term on term, year on year the curriculum challenges pupils to know and do more reflecting the expectations set out in the national curriculum for year groups.

These yearly expectations would be used to identify pupil's progress and attainment in the core subjects. In the foundation subjects (if set out on a yearly basis) they can be used to demonstrate pupil progress.

Benchmark – used to evaluate where pupil are in their learning progress and determine whether they are 'on track' to performing well on future assessments. The school's curriculum expectations can be used for benchmarking but would need external validation to ensure they are robust. This is part of the periodic assessment tools.

Age related expectation – these are a defined set of expectations from the curriculum for teacher assessment shared between year's groups to act as benchmarks to judge pupil attainment and progress. This can be against the school's curriculum. These can only be used in Primary for English, maths and science. If a school sets out the foundation subjects on a yearly basis then this can be used in the summer term.

Validation testing or tasking – the purpose of this testing is to allow outcomes to be compared with teacher assessment or expected outcomes from a unit of work. Used before and after a unit of work. Part of the periodic assessment tools.

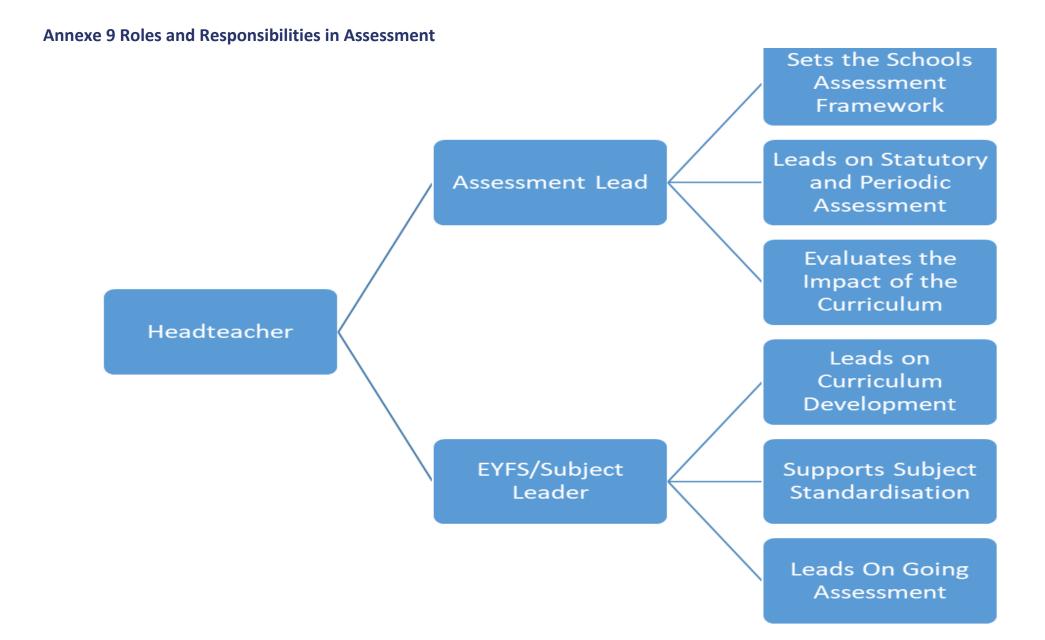
Diagnostic assessment – Like formative assessment, diagnostic assessment is intended to improve the learner's experience and their level of achievement. However, diagnostic assessment looks backwards rather than forwards.

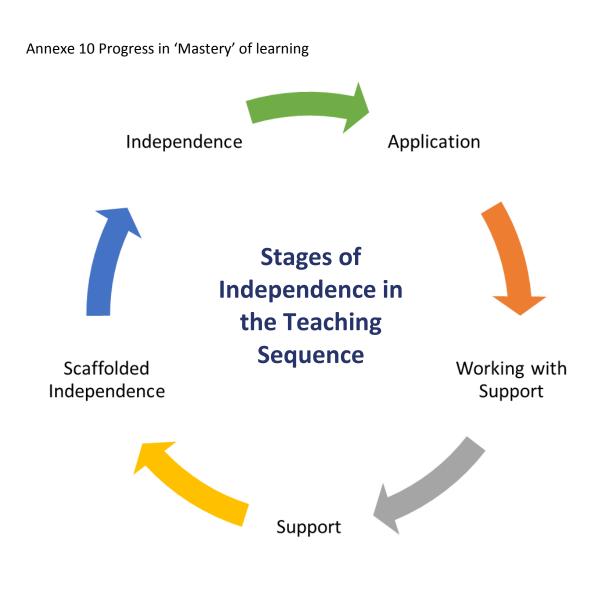
For example KS2 QLA is diagnostic for primary schools and formative for secondary schools. Schools using standardised testing in the summer in Year 4 could use the outcomes diagnostically to evaluate the impact of the curriculum in Year 4 and formatively to inform the Year 5 curriculum. This is part of the periodic assessment tools.

On-going assessment (formative) – this is the day to day judgements based on whether the child has achieved the planned objectives which should be drawn from the POS. These are formative assessments and are a **statutory requirement** across all key stages but how it is done is not prescribed.

Periodic assessment (in-school summative) – when on - going teacher assessments are reviewed usually termly and standardised, this is a summative assessment. These judgements should to refer to or reflect external standardisation for the core subjects. This would be used for screening and evaluation purposes between year groups. They would be used by the school to evaluate the impact of the school's curriculum on pupils learning.

Transitional assessment (national summative) – This is the process of external validation of schools judgements at set points in a child's school career. These assessments are used to evaluate pupil's progress and attainment. They are used for accountability purposes and refer to national standards.





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INDEPENDENCE

In everyday terms, it is more realistic to think of pupil's learning on a continuum between supported, scaffolded and independent achievement.

There are definite stages in this process, when the degree of support or scaffolding is reduced.

The new standards recognise that in general, it is the degree to which a learner can achieve something 'independently' that forms the basis for how secure a judgement is in a mastery curriculum.

'Mastery' learning will only be shown when prior learning is independently applied in another context or subject at distance from instruction. This is when we can say a child has mastered that knowledge.

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Annexe 11 Monitoring Children's Progress through the School's Curriculum

Teacher assessment progress data is measured between benchmarks, the school measures progress by comparing children's attainment between these benchmarks. This allows schools to see if children are making progress. These will be outcomes in which children apply their prior learning to ensure deep learning has taken place.

These benchmarks are drawn from the expectations set out in the NC POS as are KS1 and KS2 standards. The school's curriculum in line with NC POS is age appropriate ensuring that year on year it gets harder for pupils to remain on track as they have to know and remember more. This can be seen simply by comparing progress in any subject over a two year period e.g. compare the spellings on the year 3 & 4 spelling list with the 5 & 6 one there is a higher expectation. This approach allows both ongoing and periodic assessments to have a greater impact on future pupil learning as the assessments match the curriculum.

The curriculum has progress built into it and age related expectations are used to monitor pupil progress. There are more benchmark points for RWMS than there are for other subjects. For core subjects five benchmark groups are used and foundation 3 are used. The latest guidance to inspectors states school **do not have to record and assess** in the same way for science and foundation subjects as they do for English and maths.

To ensure this is reliable and free from bias teachers attend both internal and external standardisation sessions to compare outcomes at these benchmark points. This allows the school to see if pupils are achieving as well as their peers in other schools. This comparative judgement will allow schools to recognise if their curriculum is sufficiently challenging enough compared to other schools.

Standardised testing is used in the summer term, as this is a valid and reliable measure, to benchmark pupil learning and then compared year on year to see if children are progressing, these test get progressively harder from year to year, so if a child get a similar age adjusted score year on year they are making progress in line with expectations.

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On – Going Assessment

(Formative)

In Class - A learning culture, where pupils have self-belief and know how to learn.

- Pupils knowing learning objectives and co-constructing success criteria,
- Involving pupils in discussing about what excellence looks like.
- Teachers have high expectations of pupils.
- Prior learning is explored through questioning
- Effective questioning is embedded
- Talk partners and classroom discussion is encouraged
- Feedback is precise and in lesson
- Effective self, peer and teacher feedback
- Reviewing learning to see if need to be revisited (R), consolidated (c) or move on (M).

Periodic Assessment

(In-School Summative)

Used diagnostically to evaluate teaching and inform future instruction.

Periodic pre assessment and post assessment tasks to check pupil learning. More frequent tests on what has

been covered, spelling or multiplication tables

EYFS standardised at: age 2, On Entry Nursery 2, On Entry Reception.

KS1&2 standardised: RWM would be termly TA and externally validated.

In science standardised annually and externally validated in all year groups in the summer.

Foundation subjects should be externally validated every year by subject leaders.

Standardised tests at the end of each year for RM and GPS.

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(National Summative) Used or school accountability

Transitional Assessment

On Entry Nursery 2

Reception On entry (Baseline)

EYFSP

Phonics check

KS1 RWMS

Year 4 X check

Year 4 RWMS

KS2 RWMS

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Annexe 12 Summary of Reporting and Recording Assessments Outcomes (see page 9)

	Ongoing (progress against the intended learning)	Periodic (progress against the curriculum intent or expectations)	Transitional (whole subject judgement)
English	Formative assessment not recorded but used to guide teaching and learning. Impact will be evidence in teachers planning and pupil's future work.	Use of pre and post assessment tasks for each unit to identify if prior learning has been retained and provide an opportunity for further practice if required. Outcomes recorded in books as if pupil needs to revisit (R), consolidate (C) or move on (M) (see Annexe 4). End of term and year teacher assessment based on the standardisation guidance. There is sufficient evidence to make a judgement each term for these	These outcomes are used for all subjects to identify the areas of strength and development in the school's curriculum as a whole.
Maths	Teachers and pupils encouraged to review their learning and identify if they need to revisit (R), consolidate (C) or move on (M).	 areas. Recorded using the benchmark groups and teacher confidence (see Annexe 7). Outcomes inform planning. Standardised testing at the end of 5th half term and outcomes used to inform teaching in the 6th half term, next year's plans and benchmark pupil progress from previous year. Recorded using the benchmark groups and teacher confidence. Outcomes identify areas for revisit or consolidation. 	The SLT and governors would identify priorities and this information would feed into the SDP. Subject leaders use these to identify cohorts who are
Science		Use of pre and post assessment tasks for each unit to identify if prior learning has been retained and provide an opportunity for further practice if required. Outcomes recorded in books as if pupil needs to revisit (R), consolidate (C) or move on (M) (see Annexe 4).	underperforming compared to expectations in terms of attainment or progress based on prior learning.
Foundation Subjects		End of term learning reviews and end of year teacher assessment based on the standardisation guidance . There is sufficient evidence to make a judgement each year for these areas. Recorded using the benchmark groups and teacher confidence (see Annexe 7). It is progress against the expectations for the year not overall subject attainment and reported to SLT and parents.	Subject leaders may work with teachers as a whole school, group or individual to address their needs.

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