OUR LADY IMMACULATE CATHOLIC PRIMARY SCHOOL

ACCESSIBILITY PLAN 2016-18

Purpose of Plan

The purpose of this plan is to demonstrate how Our Lady Immaculate Catholic Primary School intends, over time, to increase the accessibility of our school for disabled pupils, staff, parents/carers and visitors.

Definition of Disability

A person has a disability if he or she has a physical or mental impairment that has a substantial and long term adverse effect on his or her ability to carry out normal day to day activities.

Areas of Responsibilities

- Improving access to the physical environment of school to increase the extent to which disabled pupils can take advantage of education and associated services, which includes improvements to the physical environment of the school and physical aids to access education.
- Increasing access for disabled pupils to the school curriculum, which includes teaching and learning and the wider curriculum of the school, such as participation in after school clubs, leisure and cultural activities or school visits.
- Improving the delivery of written information to disabled pupils, which is provided in writing to pupils who are not disabled, e.g. handouts, timetables, textbooks and information about school events. The information should take account of the pupils' disabilities and the preferred format of pupils and parents, and be made available within a reasonable timeframe.

Our Lady Immaculate Catholic Primary School aims to treat all pupils, prospective pupils, staff, governors and other stakeholders favourably and, wherever possible, takes reasonable steps to avoid placing anyone at a substantial disadvantage. School aims to work closely with disabled pupils, their families and any relevant outside agencies in order to remove or minimise any potential barriers to learning, which puts them at a disadvantage, but allows them to learn, achieve and participate fully in school life. The school is active in promoting positive attitudes to disabled people in school.

Contextual Information

The school is built into the hillside over 2 and a half levels. Disabled parents and pupils have limited access to the building, however due to internal structure access once inside the building is more restricted. One parent who requires wheelchair access is able to access the building to collect and drop off his child in line with the school day.

Current Range of Known Disabilities

Our Lady Immaculate Catholic Primary school has children with a range of disabilities that include moderate and specific learning disabilities, ASD, hearing impairments and visual impairments.

We have children who have asthma and all staff are aware of these children. Inhalers are kept in each classroom and a record of use is noted.

Some children have food allergies or intolerances/cultural food choices. Photographs of these children are posted where appropriate.

All medical information is collated and available to staff via the internal intranet.

We have competent First Aiders who hold current First Aid certificates. As well as staff trained in specific pediatric first aid techniques.

All medication is kept in a central safe and secure location for easy access for First Aiders and office staff. Administration of medicine consent forms are completed by parents/carers outlining the illness and time and dosage of medication. All medication that is given is recorded. This procedure is in line with the Local Authority Policy for the Administration of Medication in Schools.

School has a Defibrillator on site. 14 key staff have been trained in the use of this equipment and all staff are aware of its location.

OUR LADY IMMACULATE CATHOLIC PRIMARY SCHOOL ACCESSIBILITY PLAN. 2016- 2018.

| Target | Strategies | Outcome | Timeframe | Achieved |
|---|---|--------------------------------|-----------|----------|
| Physical Environment | | | | |
| To ensure that, where possible, the school buildings and grounds are accessible for all children and adults and to continue to improve access to the school's physical environment for all stakeholders | Daily inspection of the perimeter fence and walkways is carried out by caretakers to ensure safe access on a daily basis. Weekly inspection of the grounds and buildings identify remedial works to be undertaken. | Modification where appropriate | Ongoing | |
| | School has undertaken an access audit through consultation with Arcadis to identify larger improvement work required to advance the school's accessibility agenda. This is reviewed following capital projects which may impact on the previous plans findings. | | | |

| Disabled toilets | Available in EYFS and Year 5/6 | This is reviewed as and | ongoing | |
|---|--|-------------------------|---------|--|
| Edges of steps high visible strips? | Yes | when it is needed. | | |
| | The grounds are adapted where possible | | | |
| Quiet Areas in school in each area | Where possible however all children have | | | |
| | access to the Oratory for quiet time | | | |
| Fire escape routes | All clearly marked and kept accessible during | | | |
| | school hours and outside of the work day. | | | |
| | Where possible, however due to stairs within | | | |
| Internal corridors/classrooms accessible to | the building access is limited to Upper KS2, | | | |
| frame/wheel chair users | KS1 and EYFS. Access is not available to LKS2, | | | |
| | Gym, Media Suite and Extended School | | | |
| | Rooms. | | | |
| | Yes | | | |
| | | | | |
| Ramped access to Reception Area | | | | |
| | | | | |
| Curriculum | Monitoring and planning of a broad and | Reviewed as and when it | Ongoing | |
| Increasing the extent to which disabled | balanced curriculum. | is needed. | | |
| pupils can participate in the school | | | | |
| curriculum | | | | |
| Teacher and Teaching Assistants training to | CPD training | Modification where | Ongoing | |

| support pupils with disabilities | PE coordinator arrangement of special needs | appropriate | | |
|---|--|-------------------------|---------|--|
| Specific training to teach numeracy and | pupil's competitions. | | | |
| literacy to pupils with dyslexia/dyscalculia | Interactive white boards are adapted to | | | |
| Ensure all staff are aware of and able to use | minimise glare for children with dyslexia. | | | |
| SEN software and resources. | Specific tablets for SEN pupils to access SEN | | | |
| School trips are accessible | apps for example- nessy, IDL etc. | | | |
| Ensure disabled pupils participate equally in | | | | |
| after school/lunch time activities | | | | |
| Promoting positive imaging | | | | |
| Written Information | | Reviewed as and when it | Ongoing | |
| To ensure that all parents/carers, pupils and | Different languages on the website for | is needed. | | |
| other stakeholders can access information | translation | | | |
| | EMTAS course for parents new to English | | | |
| | All school newsletters/letters are uploaded to | | | |
| | the website to facilitate the translation into | | | |
| | other languages. | | | |
| | Groupcall texting service is used which also | | | |
| | has the facility to translate into other | | | |
| | languages. | | | |
| Access to Parents' evenings/celebration | Alternative methods of communication where | Reviewed as and when it | Ongoing | |
| events | possible will be adapted. | is needed. | | |

| To provide written information to pupils in | Parents can request large print formats from | | | |
|---|--|-------------------------|---------|--|
| an appropriate format. | the school office if required | | | |
| End of term reports | Alternative arrangements for home visits or | | | |
| Alternative forms of contact | phone calls will be made when required. | | | |
| Encourage disabled pupils to express access needs and in exploring learning needs | School local offer is available on website | | | |
| Review promotional material to ensure it | The school will make reasonable adjustments | | | |
| explicitly welcomes disabled pupils and | to meet the needs of its pupils and families | | | |
| those with SEN. | | | | |
| Review the access to information provided | | | | |
| to parents of disabled pupils. Liaise with | | | | |
| parents. | | | | |
| Equality and Inclusion | All staff ensure curriculum is inclusive | Reviewed as and when it | Ongoing | |
| | Parents support group meeting every week. | is needed. | | |
| Staff awareness of disability issues | | | | |
| All policies consider implications of disability | | | | |
| access. | | | | |
| Routinely distribute information from | | | | |
| disabled groups to parents of disabled | | | | |
| pupils. | | | | |
| Consider creating a disabled parents/pupil | | | | |

| forum group to discuss issues. | | | | |
|-------------------------------------|---|---|----------|---|
| Positive imaging of disabled people | | | | |
| throughout school. | | | | |
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Approved by Governors:

Signed: R. Hughes

Review Date: