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*Our Lady Immaculate Catholic Primary School*  
*Pupil Premium Expenditure*

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**Pupil Premium Grant School Allocations**

<b>Academic Year</b>	<b>Amount in £</b>
2011/12	64,585
2012/13	94,955
2013/14	135,865
2014/15	159,900
2015/16	192,720

The Governing body has decided that this grant will be used to support all pupils entitled to free school meals as well as looked after children to ensure pupil progress and to raise attainment.

All children who are entitled to Pupil Premium will benefit from the employment of additional staff to ensure:

- Small class sizes across all key stages.
- A higher adult/pupil ratio
- The delivery of small group work and targeted early intervention activities where more able are challenged and the less able have more support
- Delivery of intervention programmes for literacy and numeracy across KS1 and KS2.
- 1-1 support for targeted SEN children
- Play therapy to support emotional wellbeing of our most vulnerable pupils in Early Years and KS1

**Other spending includes**

- Staff training and CPD opportunities to
  - train a new reading recovery and a new numbers count teacher
  - continue the development of programmes to improve readiness to learn and to develop emotional wellbeing of targeted children.
  - Training for TAs in intervention programmes for literacy and numeracy in KS2
  - Focus on development of boys writing
  - Implement Numicon in school to support practical maths development
- The development of projects to raise self-esteem and motivation eg. Think yourself great, UK military school teambuilding and self esteem project
- Support from school based Nugent Care family social worker (2 day per week) to support our most vulnerable families; social, emotional and pastoral needs including a focus on improving their attendance.
- Purchase of reading and maths resources to ensure improved outcomes for PP children
- Providing PP children with a school winter coat
- Ensuring PP children in KS2 will have a subsidised school lunch
- Payment of Joining fee for Fairshare which gives PP families access to free food

- Subsidising cost of extended services for PP families who are in crisis.

### Funding is also used to ensure an equality of opportunity through

- Equal access to extra- curricular activities,
- Equal access to educational trips, visits or residential events
- The provision of necessary equipment and uniform to ensure readiness to learn and high self esteem

*Financial support/subsidy is dependent upon individual need.*

### Impact of these measures

The impact of these measures can be seen in a variety of ways; however each individual case is different. As a school we will closely track and monitor the provision and progress of pupil premium identified children, to ensure we are closing the attainment gap.

We will continue review and monitor our use of pupil premium funding to ensure that we support all students entitled to free school meals and looked after children across the school and continue to close the gap for pupil premium children.

Academic Year Sept 2015/16					
Project /Activities	Pupil premium allocation	Targeted pupils	Impact		
Additional teachers in KS1 and EYFS	22,955	Y1 and Reception	Smaller class sizes resulting in improved outcomes at the end of Key stages and enabling group intervention to take place to support phonics/basic skills development work		
Additional teaching assistants in KS1 and 2 and EYFS	44,317	Year 1/2 Year 3/4 Reception			
Literacy and numeracy teacher led/TA led interventions- Numbers count, Reading Recovery, 1 <sup>st</sup> Class at arithmetic, 1 <sup>st</sup> Class at Number plus Numicon resources	22,162 plus training costs of 5,150	FSM children across all key stages	EYFS Non PP@ expected or above		% PP @ expected
			Reading	61%	70%
			Writing	57%	60%
			Maths	70%	60%
			Good level of Development	52%	60%
			Year 2 Pupil premium/non Pupil premium		
			subject	% Pupil Premium @ expected+	% Non- Pupil Premium @expected+
			Reading	100%	66%
			Writing	99%	38%
			Maths	91%	66%
Y6 – Pupil Premium/non pupil premium					
subject	% Pupil Premium @ expected+	% Non- Pupil Premium @expected+			
Reading	42%	62%			
Writing	54%	62%			
Maths	81%	76%			

Additional literacy and numeracy support from senior staff in Y6	12,128	Targeted FSM children in Year 6	<p><b>See results</b></p> <p>Early/targeted interventions to improve children's confidence and progress in literacy and numeracy.</p> <p>Targeted children make accelerated progress and achieve targets.</p> <p>Baseline and end of intervention data shows improved outcomes for children</p>
Lesson study action research project	4,590	FSM children in Y4	<p>Talk for maths lesson study developed to improve children's outcomes in maths. Increased staff confidence in targeting and planning next developments for children based on observations and individual need.</p> <p>Beginning and end data shows improved outcomes for targeted children within the project</p>
1-1 tuition for targeted children	21,457	SEN/PP Children across KS2	<p>Children supported in meeting targets for end of year</p> <p>Support teacher for EAL children and parents employed 1 day per week. End of year and internal EAL data shows improved outcomes for this group of children</p>
Subsidy/support for residential trips/curriculum visits	5,184	FSM children in KS1/2 based upon individual need	<p>Equality of opportunity for FSM children. Children can broaden their experiences and access new opportunities.</p> <p>This resulted in higher levels of overall wellbeing and confidence of pupils. Higher motivation and perseverance evident on trips and in the classroom.</p> <p>giving equality of provision to these children</p>
Programmes to raise self-esteem and motivation	26,251	Targeted children across KS1 and KS2.	<p>32 pupil premium children have accessed this support.</p> <p>Improved readiness to learn, emotional wellbeing and resilience in targeted children. Development of strong, positive and supportive relationships with peers and adults.</p>
UK military school teambuilding and emotional wellbeing project	4474	FSM children in Year 6 for Secondary Readiness and Y3 for team	<p>Impact statements available</p> <p>Development of strong, positive and supportive relationships between peers and adults.</p> <p>Development of a positive attitude to work and ensuring secondary readiness for this group.</p>

		building/esteem building	
Nugent Care family social worker	5,788	Vulnerable families across KS1 and 2	19 families have been supported. Improved attendance, positive engagement with hard to reach families, positive outcomes for children through improved emotional wellbeing of parents/carers.
Continuous Professional development programmes including Link Learning contributions, early reading course and Boy's writing course	2,260	PP pupils across all key stages	To ensure all children have access to quality first teaching in literacy and numeracy and the staff are able to remove the barriers to early reading and writing skills in Ks1 and EYFS.  Outcomes for pupil premium children are shown above.
Fareshare contribution	117	To support vulnerable families with sustenance and access to breakfast club	Families were able to take food items when in need.
Resonate music support plan	5,903.04	To give fairness of access to music tuition and development	Children able to access high quality music teaching and Year 4 /5 children accessed guitar lessons.
Subsidy of breakfast club and school meals supported by Fairshare resources	3,745		All children receive a breakfast which ensures readiness to learn and high levels of punctuality for this group
Provision of uniforms and a school winter coat	5,404	44% of subsidy for school coat for all project and 100% of uniform/PE kit subsidy for PP pupils	All pupil premium children have correct uniform for school and PE plus a waterproof winter coat. Self esteem of this group maintained
Literacy Resources	964	Reading project cost subsidy (44%)	EYFS and KS1 PP children received 3 high quality reading books which linked to their topic in school . Ensured high levels of engagement in learning and gave access to reading materials at home
Educational Psychologist additional time	2,280		Ensuring that those PP pupils who require specialist support to meet their learning needs are assessed accurately. Teachers given specialist support advice and next steps to ensure children can access learning and continue to make progress.

Cost of pupil premium spend programme	195,126.16		
Pupil Premium Allocation 2015/16	192,720		£2406.16 subsidy from the LMS budget