

Pupil Premium Grant School Allocations

Academic Year	Amount in £
2011/12	64,585
2012/13	94,955
2013/14	135,865
2014/15	159,900

The Governing body has decided that this grant will be used to support all pupils entitled to free school meals as well as looked after children to ensure pupil progress and to raise attainment.

All children who are entitled to Pupil Premium will benefit from the employment of additional staff to ensure:

- Small class sizes across all key stages.
- A higher adult/pupil ratio
- The delivery of small group work and targeted early intervention activities where more able are challenged and the less able have more support
- Delivery of intervention programmes for literacy and numeracy across KS1 and KS2.
- 1-1 support for targeted SEN children

Other spending includes

- Staff training and CPD opportunities develop and implement R time programme of small nurture activities to improve readiness to learn and to develop emotional wellbeing of targeted children.
- The development of projects to raise self-esteem and motivation eg. Think yourself great, UK military school teambuilding and self esteem project
- Support from school based Nugent Care family social worker (1 day per week) to support our most vulnerable families; social, emotional and pastoral needs including a focus on improving their attendance.

Funding is also used to ensure an equality of opportunity and access to extra- curricular activities, educational trips, visits or residential events with financial support/subsidy dependent upon individual need.

Impact of these measures

The impact of these measures can be seen in a variety of ways; however each individual case is different. As a school we will closely track and monitor the provision and progress of pupil premium identified children, to ensure we are closing the attainment gap.

We will continue review and monitor our use of pupil premium funding to ensure that we support all students entitled to free school meals and looked after children across the school and continue to close the gap for pupil premium children.

Academic Year Sept 2014/15			
Project /Activities	Pupil premium allocation	Targeted pupils	Impact
Additional teachers in KS1 and KS2	23,937	Y1 and Y5	Small class sizes resulting in improved outcomes at the end of Key stages and enabling group intervention to take place to support phonics development work. FSM children achieve expected targets and progress.
Additional teaching assistants in KS1 and 2	28,827	Year1/2 Year 3/4	Smaller pupil/adult ratio Support for pupils in ability/small groups. Improved results for children across EYFS,KS1 and KS2
Literacy and numeracy teacher led/TA led interventions- NC/FFT/1 st class @number 1 and 2/BRP	20,764	FSM children across all key stages	Early/targeted interventions to improve children's confidence and progress in literacy and numeracy. Targeted children make accelerated progress and achieve targets
Additional literacy and numeracy support from senior staff in Y6	17,857	Targeted FSM children in Year 6	Focused teaching at identified ability levels based upon children's individual needs or targets. Closing the gap to ensure individual targets met.
Lesson study action research project and CPD	1,700	FSM children in Y5	Talk for maths developed to improve children outcomes in maths. Staff confidence in targeting and planning next steps developments for children based on observations and individual need
1-1 tuition for targeted children	23,402	SEN/PP Children across KS2	Children supported in meeting targets for end of year
Subsidy/support for residential trips/curriculum visits	2,700	FSM children in KS1/2 based upon individual need	Equality of opportunity for FSM children. Children can broaden their experiences and access new opportunities
Programmes to raise self esteem and motivation	27,895	Targeted children across KS1and KS2.	Improved readiness to learn, emotional wellbeing and resilience in targeted children. Development of strong, positive and supportive relationships with peers and adults
UK military school teambuilding and emotional wellbeing project	2,150	FSM children in Year 6	Development of strong, positive and supportive relationships between peers and adults. Development of a positive attitude to work and developing secondary readiness.
Nugent Care family social worker	3,874	Vulnerable families across KS1 and 2	Improved attendance, positive engagement with hard to reach families, positive outcomes for children through improved emotional

			wellbeing of parents/carers
Staff Development undertaken to support Maths intervention programmes	750	PP pupils across all key stages	To support staff to deliver interventions aimed at closing the gap and progress towards identified targets.
School contribution to Lifestyles passes/Sports for all (45%)	405		
	162,775.72		
	159,900	2875.72 from school budget	